



**Special
Educational
Needs
Policy**

September 2023

Ernulf Academy
Special Educational Needs Policy

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ERNULF ACADEMY Special Educational Needs Policy

1. Introduction

The Children and Families Act 2014 defines when a child or young person has special educational needs and/or disabilities (SEND). This is when they have either a learning difficulty or a disability and need special educational provision (SEP) to be made for them. SEP is defined as any education or training provision which is additional to or different from that generally made for others of the same age in mainstream schools or post-16 institutions in England.

Ernulf Academy supports the reforms of the Children and Families Act 2014. Our guiding principle is one of inclusion and equality where our belief is that every child/young person has a right to a broad and balanced curriculum that meets their needs.

At Ernulf Academy we value all our students equally and want to identify and break down possible barriers to learning. To this effect, all our teachers are teachers of SEN and have a commitment in ensuring all students are included in all aspects of school life so that they experience success and achieve their full potential.

This policy complies with the statutory requirements in the SEND Code of Practice 0-25 2014 and should be read in conjunction with the following guidance, information and policies which can be found on our website:

- The Single Equality Policy
- Accessibility Policy (to be added)
- The LA Guidance – ‘Children & Young People with SEN; Guidance – School based Support’
- Supporting Students with Medical Needs Policy
- Safeguarding and Child Protection Policy
- Behaviour and Discipline Policy
- LA admissions criteria
- Pupil Premium and Catch-up information
- Appendix A: Specialist Resource Provision, The Cabin
- Data Protection Policy
- General Complaints Policy

In accordance with the overarching principle of the new Code of Practice 2015, this policy has been co-produced with: the SENDCo (Special Educational Needs and Disabilities Coordinator) of Ernulf, Senior Leadership Team of Ernulf, ASTREA central staff, Governors and parents and students of Ernulf.

2. Contacts

The SENDCo at Ernulf Academy is:

Catherine Hunter – Assistant Principal SENCO and Inclusion

Catherine.hunter@astreaernulf.org

(01480 374748)

Catherine Hunter has responsibility for LAC

Samantha Brown has responsibility for pupils with medical needs

The SLT link for SEND at Ernulf Academy is **Catherine Hunter**

3. Long Term Aim of this Policy

Objectives

- To work within the guidance laid down in the SEND Code of Practice 2014;
- To identify and put in place appropriate provision for students who have SEND and additional needs;
- To operate a whole school approach to the management and provision of support for SEND that takes into account all of a student's needs (assess, plan, do, review model);
- To ensure that parents/carers have a clear understanding of how the school supports children and young people with SEN, and their own involvement in this;
- To provide an appropriately qualified and experienced SENDCo in post who can ensure that the SEN Policy is put into practice;
- To provide support and advice for all staff working with SEND pupils.

4. Identification of Special Educational Needs

For the purposes of this policy we have used the term Special Educational Needs as defined by the 2015 Code of Practice. A child/young person has a special educational need if he or she has a learning difficulty or disability which calls for special educational provision to be made for him or her. A child of compulsory school age or a young person has a learning difficulty or disability if he or she:

Has a significantly greater difficulty in learning than the majority of others of the same age,

or

Has a disability which prevents or hinders him or her from making use of facilities of a kind generally provided for others of the same age in mainstream schools.

The Equality Act 2010 gives the following definition of disability:

'A person has a disability for the purposes of this Act if they have a physical or mental impairment which has a substantial and adverse long-term effect on their ability to carry out normal day-to-day activities'.

This definition of disability includes children and young people with long-term health conditions such as asthma, diabetes, epilepsy and cancer. Children and young people with such conditions do not necessarily have SEN, but there is a significant overlap between disability and SEN. A child or young person may therefore be covered by both SEN and

disability legislation. Students with a disability will have special educational needs if they have any difficulty accessing education and if they need any special educational provision made for them. Learners at SNLP who have a disability but do not have SEN are recorded on our Additional Needs Directory as having 'additional educational needs'.

Children and young people are identified as having SEN if they do not make adequate progress through quality first teaching (QFT). It is expected that all staff, including teachers and support staff, act in accordance with our Learning and Teaching Policy and are aware and adhere to the principles of QFT. QFT may be defined as high-quality everyday personalised teaching which is on offer for all children so that all students are effectively included. Some key characteristics of QFT include:

- highly focused lesson design with sharp objectives;
- learning tasks matched to the ability of each student, commonly referred to as 'task adjustment';
- high demands of pupil involvement and engagement with their learning;
- high level of interaction for all pupils;
- appropriate use of teacher questioning, modelling and explaining;
- an emphasis on learning through dialogue, with regular opportunities for pupils to talk both individually and in groups;
- an expectation that pupils will accept responsibility for their own learning and work independently;
- having high aspirations for every student;
- regular use of encouragement and authentic praise to engage and motivate pupils.

QFT, will for example, be based on clear objectives that are shared with the students and returned to at the end of the lesson; our teaching staff will use approaches like these so that we reduce, from the start, the number of children who need extra help with their learning or behaviour. Teacher and Teaching Assistant performance is regularly monitored throughout the year through a cycle of observations by the appropriate SLT or Head of Department links, the results of which are shared with the staff member for performance management purposes and for the improvement of lessons for our students. Please read our Learning and Teaching Policy for further information about this cycle.

The Code of Practice specifies four broad areas of need:

- Communication and Interaction
- Cognition and Learning
- Social, emotional and mental health difficulties
- Sensory and /or physical needs

Other factors may impact on progress and attainment: attendance and punctuality, English as an Additional Language (EAL), being a Looked after Child, health and welfare, being in receipt of Pupil Premium, Disability, being a child of Service personnel. The Equality Act and the Code of Practice state that schools and settings have a duty to make 'reasonable adjustments' to these needs, but these alone do not constitute SEN. If a student has one or more of the additional needs listed, provision will be made for them within each Academy but not necessarily from within the SEN teams unless the student has a special educational need as well as their additional need.

The Code no longer allows for the identification of behaviour to describe SEN. Any concerns each Academy has about a child/young person with behavioural needs may form an underlying part of a wider need (see above) which the Academy will have recognised and identified clearly. The SEND team and the pastoral team work closely together to identify which need a child may have and clear procedures for a child with behaviour needs are set down in our Behaviour Management Policy.

In accordance with the 2010 Equality Act 'reasonable adjustments' will be made so that, wherever practical and safe, students with special educational needs and disabilities will be able to join in the activities of the school together with pupils who do not have special educational needs. In some circumstances when adjustments either cannot be made or are impractical or incur unreasonable expenditure, then pupils will experience alternative activities, with similar learning outcomes.

(A) A Graduated, Whole School Approach to SEN Support

Schools often use the system, as outlined in the Code of Practice, to determine the type of support best suited to each child. Each Academy uses this approach, an example of which is described below; some interventions are discrete to each Academy:

1	2	3	4
Quality First Teaching	Quality First Teaching plus extra short-term support	SEN Support: Additional long-term, individualised support	EHC Plan (formerly known as a 'statement')
For all children	For children making slower progress who need a short burst of input	For children still making less progress than their peers	For children with more complex needs
In class	Small group literacy intervention Small group maths intervention Well being sessions GCSE revision sessions	Fresh Start reading Social skills ELSA SCERTS Lego Therapy Anger Gremlins LINGO – SALT Mindfit	Any intervention and/or specialist input from multi-professionals, e.g. CAMH, Educational Psychologist, Social Care, Targeted TA support

Class and subject teachers are accountable for the progress and development of children and young people in their class. They oversee the work of any support staff in their lessons

and collaborate with any specialist staff. Their planning takes additional adult support into account and is discussed with those staff. However any intervention and support does not replace high quality teaching. The school takes a whole school teaching approach in relation to SEN and reviews the quality of teaching for all children/young people, including those at risk of underachievement by:

- A cycle of lesson observations led by either: SLT, HOD, SENDCo. Feedback is given to the teacher and teaching assistant (see Learning and Teaching Policy);
- observations of teaching assistants led by the SENDCo and/or Assistant SENDCo;
- monitoring of marking and feedback (see Learning and Teaching Policy);
- staff inset led by Ernulf SLT members responsible for Learning and Teaching and inset led by the SENDCo;
- monitoring of Assessment Point progress throughout the year. Data is analysed by the Assistant Principal responsible for Curriculum management, HOD's and the SENDCo and feedback given to the relevant staff members on matters of student progress. This system may be used to identify underperforming students and/or classes.

Special Educational provision may be triggered when students fail to achieve adequate progress, despite having had access to quality first teaching and extra short term intervention support. Parents/Carers and staff will be informed that the child has special educational needs and appropriate provision will be identified to meet the student's individual need(s).

Lack of adequate progress **may** be indicated by:

- Little or no progress despite the use of targeted teaching approaches and a differentiated curriculum;
- working at levels significantly below age expectations, particularly in literacy or numeracy;
- presenting persistent emotional and/or behavioural difficulties, which have not been managed by appropriate strategies usually employed;
- sensory or physical impairments that result in little progress despite the provision of appropriate aids or equipment;
- poor communication or interaction, requiring specific interactions and adaptations to access learning.

If a student has one or more of the additional needs listed above, a holistic approach is adopted, and the SEN and Pastoral team will work closely together to find a solution. The needs of the student will be discussed with the parent and child and the Academy will also consult with teachers and relevant professionals, e.g. health, educational and social teams so an informed decision can be made about appropriate provision. Lack of adequate progress is sometimes linked to a behavioural need which does not necessarily indicate a special educational need. The academy works very closely with professionals to ensure a correct indication is given.

All staff working within the classroom environment are issued with an SEN Register setting at the beginning of each academic year. This document list the students who are included within these categories and basic information about their needs to remind teachers and teaching assistants to consider these within their planning. In addition all staff are issued

with SEN pupils APDR (Assess, Plan, Do, Review) or support plan for those pupils with an EHCP.

Identification, Assessment and Provision

i) Identification

Data and information (including Teacher Assessment, SATs results) about students and those with SEN and additional extra needs (AEN) is collected during the transition stage from primary to secondary and will be known to us before they arrive here in Year 7. Students identified as needing extra support in Year 7 for literacy will be offered support depending on the level of need. Students who are identified as needing support will be placed on our SEN register so all staff are aware of their needs; parents/carers will also be informed, along with the child.

Students who are already in the Academy, and who are not making progress in comparison to their peers, may be identified at any time using a range of information, this includes: CAT testing, reading/phonics/spelling age tests, subject teacher formative assessment, subject summative assessment, specialised assessments from external agencies especially those used by Educational Psychologists or CAMH (Cambridge Adolescent Mental Health). The SENDCo will use this data, along with assessment progress tracking to assess the level of support a child may need. Teachers who identify a child who is not making adequate progress through the various tracking assessment methods will discuss this with the SENDCo and a plan will be put in place using our Assess, Plan, Do, Review (APDR) model as described below.

ii) Assessment

As stated, a student has various assessments throughout their time at each Academy, including those used before they arrive at the school. Where appropriate progress isn't being made it would be expected that the teacher will **assess** the situation, **plan** where student X is going to be placed, **do** what has been planned (for example; move the child), then **review** the situation at an appropriate time. At the review point it should be clearer whether the child is progressing, has a behaviour need, or SEN is suspected. It is then the teacher's responsibility to discuss the outcome with the Head of Department who will then refer to the pastoral team (if it is a behaviour issue), in accordance with our Behaviour policy, or refer to the SENDCo for further assessment.

Using our graduated response and the APDR model, the SENDCo will **assess** what has already been provided for the child with the Head of Dept and/or the Head of Pastoral and will then **plan** the next step. If it is agreed that further support is required then a short term Wave 2 provision will be provided; this represents the **do** part of the APDR process. At this point the child will be identified as needing SEN support and will be added onto our SEN register as a 'K' student; parent/carers will be informed via letter and they will be invited to respond. The student's intervention will be mapped onto our provision mapping system which details how long the provision is to last for and what outcome is needed for the provision to be considered successful. It is the SENDCo's responsibility to oversee the mapping of the SEN provisions. The SEN provision map is altered throughout the course of the year as and when students come in and out of SEN interventions. At the end of the period of intervention it is the SENDCo's responsibility to **review** the success of the intervention and the child will either be removed from the programme and the SEN support register or a plan will be put in place for further support.

Where students fail to make adequate progress, despite additional provision the SENDCo may seek advice and involvement from external support services. External support services could be:

- An Educational Psychologist
- Locality Service (Family Teams and Young People's Worker)
- Social Care Team
- Occupational Therapist
- Speech and Language Therapist
- CAMH
- Community Paediatrician

The APDR model is also used with these services and new strategies will be put in place as a result of any advice and guidance. External agencies have their own specialised assessments and these are often used as part of the process of identification of a child with high SEN. Should the assessments and Academy evidence demonstrate a significant cause for concern, the school or parent/carer may decide to request that the local authority undertakes a statutory assessment. This may lead to the student being provided with an Education, Health and Care Plan (EHCP), formerly known as a 'statement of special educational needs' which will bring together health and social care needs, as well as their special educational needs and provision. An EHCP is not usually granted by the LA unless the school can prove at least one cycle of APDR has taken place and that the school has acted on the advice of the Educational Psychologist. Also, an EHCP will not usually be granted by the LA unless it is supported by the Educational Psychologist and/or a relevant external agent. For this reason, it will take the school a number of weeks or months before the SENDCo will submit a request for statutory assessment as this process will form the best chance of obtaining an EHCP.

Where a student already has an EHCP, the Academy may apply for additional resources to support the student further. Where external agencies are requested, an Early Help Assessment (EHA) may be required and the parent/carer will be invited in to fill this out with the appropriate person; this could be the SENDCo, Assistant SENDCo or a member of the pastoral team. EHCP's are reviewed annually by the SENDCo in conjunction with the parent/carer and child. Teacher's views are sought for input into this meeting and shared with the parent/carer. Any child with an EHCP will have an SEN support plan which is distributed to teachers and contains information, targets, outcomes and strategies. The SEN support plan is written with the parent and child and is reviewed at least twice annually, once during the whole year academic tutoring day and again during the child's yearly annual review for the EHCP. An SEN support plan may also be changed throughout the course of the year as different information is received about the child and should therefore be viewed as an ongoing working document.

iii) Provision

The table in section 5 shows the types of interventions the Academy uses to support our students with SEN. There are regular assessment reviews throughout the year where the Curriculum Leader, Head of Pastoral, Subject Leaders and the SENDCo meet to discuss the progression of students and to review arrangements for students who may not be making adequate progress. This also forms part of the process of identification, monitoring and planning for students who may need additional SEN and/or behaviour provision. Interventions are also organised with the Pupil Premium co-ordinator who meets with the SENDCo, Heads of English and Maths and Heads of Year once a month as part of the APDR process.

The Pupil Premium (PP) Co-ordinator oversees the progress of disadvantaged students and the partnership receives extra funding to support them. For further information about PP and Catch-up Provision please read the information on our website which gives more detail. The Academy recognises a student will be even more disadvantaged if a child is PP with SEN and therefore organises a co-ordinated approach.

If the Academy is unable to fully meet the needs of a child/young person through our own provision and arrangements, evidence will already have been gathered through our APDR processes as described. A child with significant social, emotional, mental and health (SEMH) issues will already be known to the SENDCo and pastoral team and is likely to have an EHA and external agency support; often this is CAMH and/or the Education Psychology Service. If a child has an EHCP and the Academy can no longer meet that child's needs, then an alternative provision may be sought through an emergency annual review. The LA's statutory assessment team is responsible for placement and will decide whether the child needs to be moved to a more appropriate provision or advise the Academy on strategies to keep the child in their current placement. At any point, the parent/carer may request the SENDCo carries out an emergency annual review if they have serious concerns about the progress of their child.

Some students may have specific medical needs that are not subject to support via a Statement of Special Educational Need or EHCP. The progress of these students will be reviewed as required in conjunction with professionals and parents.

(B) Criteria for Exiting the SEN Register

Children and young people are monitored regularly both as part of the whole school monitoring process, but also in terms of their additional support. Decisions about whether a child should remain on the SEN Register will be made in partnership with the parent/carer at the end of each monitoring cycle.

Children who are designated as SEN or AEN who are having interventions related to academic progress will have their outcomes monitored at the end of the cycle designated for that intervention; some interventions may be short, e.g. six weeks, and some may be longer, e.g. two terms. This monitoring forms part of our APDR process described earlier. The people responsible for the review are the SENDCo and the PP co-ordinator. They will decide whether a child has made satisfactory progress, and can therefore be removed from the SEN register or whether there needs to be a further programme or external support sought. The parent/carer and child will be informed of the decision and tutors informed.

If a student makes sufficient progress a Statement/ EHCP may be discontinued by the Local Authority. The procedure for this is through the annual review process and is discussed with the parent at that time.

(C) Supporting Students and Families

We aim to work in partnership with our parents and families and to ensure that they are fully informed about all matters relating to their child's SEN. Our SEN Information Report is on

our website and is updated regularly, and we guide parents towards the LA Local Offer for information about wider services. In addition to information about the personalised support we offer, we also provide information about:

- Our admissions arrangements
- our links with other agencies;
- our arrangements for examination and assessment access;
- our transition arrangements;
- our school policy on managing medical conditions of pupils.

(D) Supporting Pupils at School with Medical Conditions

Ernulf Academy recognises that children and young people at school with medical conditions should be properly supported so that they have full access to education, including school trips and physical education. Some children and young people with medical conditions may be disabled and where this is the case the school will comply with its duties under the Equality Act 2010.

Some may also have SEN and may have a statement or EHCP. If so, the SEND Code of Practice (2014) is followed. Where a student has a medical condition an Individual Health Care Plan (IHCP) will be completed by the relevant Lead First Aider. This will form part of the EHCP for students with an identified SEN but will stand alone where there is no other identified need. Further details and the IHCP proforma can be found within the 'Supporting Pupils at School with Medical Conditions' Policy.

(E) Monitoring and Evaluation of SEND

Our monitoring and evaluation cycle is embedded into school practice and is a continual cycle of review aimed at improving the provision and outcomes for all pupils. We use the APDR model as described earlier in this policy and undertake the following arrangements:

i) Arrangements for Partnership with Parents

Ernulf Academy will ensure parents are aware when their child is receiving support for their SEN.

Pinpoint and SENDIASS play a key role in enabling students and young people with SEN to achieve their potential. These organisations recognise that parents hold key information and have knowledge and experience to contribute to the shared view of a child's needs and the best ways of supporting them. All parents of students with special educational needs will be treated as partners and supported to play an active and valued role in their child's education. We recognise that communication with parents is key to the progress and success of each young person with SEN.

Each Academy will provide information about Pinpoint (www.pinpoint-cambs.org.uk) and SENDIASS to parents of students with special educational needs; the link to the service can be found in the SEN Information Report on the website. Parents of any student identified with SEN may contact the SENDIASS service (www.cambridgeshire.gov.uk) for independent support and advice. A child's tutor will work closely with parents at all stages in his/her

education and should be the first port of call in case of any difficulty. Parents are invited to attend all Annual Reviews, in addition to Academic Planning Days and Parents' Evenings.

ii) Student Participation

We recognise that student involvement is at the heart of the new Code. Young people with special educational needs often have a unique knowledge of their own needs and circumstances and their own views about what sort of help they would like to assist them in making the most of their education. They will be encouraged to participate in all the decision making processes including the setting of learning targets and contributing to SEN Support Plans, discussions about choice of colleges and transition processes. Their view will be given due weight according to their age, maturity and capacity to make judgments. Ernulf Academy endeavours to ensure representation of students with SEN within their Student Voice activities.

iii) Trust Management Board

The SEN governorship is help by the TMB

iv) Information gathering

Information about students sometimes needs to be shared confidentially with other professionals on a need to know basis. Permission will be sought from parents but in all cases the Academy operates in accordance with the Data Protection Act 1998. This includes the sharing and storing of information gathered. See our Data Protection Policy for further information.

(F) Resources

i) Funding for SEN

All schools receive an amount of money to support children and young people with special educational needs. This is provided as part of the school's block formula allocation. It is the responsibility of each school to ensure that they have a 'notional budget' which caters sufficiently for the special educational needs of the children and young people within their school.

The Education Funding Agency describes the funding available within schools for SEN pupils as being made up from 3 elements:

Element 1 Core Educational Funding	Mainstream per pupil funding (AWPU)
Element 2 School's Block Funding	Contribution of up to £6000 for additional support required by children and young people with high needs, from the notional SEN budget

The amount of money in the school's block funding identified for Element 2 is based on a formula which is agreed between the schools and the Local Authority. Schools receive an annual school block allocation made up of a number of elements in order to enable them to support special educational needs within the school and specifically to fund the first £6000 of a pupil's SEN support.

Additional resources for individual statements and EHC plans – Element 3 are allocated by **top-up funding** from the High Needs block budget. The level of top up funding for each pupil is allocated at four levels i.e. A, B, C or D depending on the type and level of need of each pupil. High Needs pupils with statements or EHC plans are therefore supported by a combination of school block funding (Element 2) and high needs top-up funding (Element 3).

ii) Workforce Development

An induction process is in place for all teachers and support staff and this includes a meeting with the SENDCo and SEN focused staff briefings to explain the systems and structures in place to support the needs of individual children and young people.

The training needs of all staff are identified, a programme of professional development is in place, and all staff are encouraged to access this.

Training relating to SEND is an ongoing process and includes inviting professional services into both Academies to update knowledge. All staff at Ernulf Academy complete the Level 1 training in autism which is based on the Level 1 AET (Autism Education Trust) in autism.

The SENDCo regularly attends the LA's SENDCo network meetings in order to keep up to date with local and national issues in SEND as well as attendance at ASTREA SEND network meetings. The SENDCo also attends CPD (continuing professional development) inset sessions arranged by ASTREA.

(G) Roles and Responsibilities

- Along with the SENDCo and the SEN manager, Ernulf Academy employs 5 HLTAs who deliver high quality, high impact interventions in their specialist areas across the Primary areas of SEN need. These interventions range from 1:1, to small group sessions. Each HLTA has a further role as a targeted year group SEN coordinator and acts as a key person for their year group SEN pupils. Ernulf Academy also has a full-time designated Teacher of Reading who plans and delivers the Fresh start reading programme as well as monitors and oversees the reading progress across the school. In addition, to meet the needs of pupils with need for a practical support assistant and to act as a lead for physiotherapy, the academy also has a dedicated learning support assistant
- the designated teacher for Safeguarding and the Mental Health lead is Kimberley Stamford.

(H) Storing and Managing Information

All documents relating to children and young people on the SEN register are stored in the Learning Support Department. When students leave each Academy at the end of their statutory schooling, their documents are kept in secure filing cabinets where they are confidentially destroyed after ten years.

When a student leaves the Academy to go to another school, the records are either sent to the new school by recorded delivery, or hand delivered. A signature is required for all documents handed over in this way.

(I) Reviewing the Policy

The SENDCo will review this policy annually at the end of the academic year or when legislation changes, whichever is earlier.

(J) Accessibility – Statutory Responsibilities

We have an Accessibility Plan (currently under review) that addresses the improvement of access to:

- The curriculum
- The physical environment
- The provision of information

This plan can be found on our website and is reviewed annually, barriers identified, and plans put in place to remove them.

Parents/carers can contact key staff via the SENDCo in each Academy.

(K) Dealing with complaints

Ernulf Academy has a Curriculum Complaints Policy which can be viewed on the Academy's website: 'information', then 'policies'.

In the first instance, if you have a complaint relating to SEN, the tutor should be contacted who will either deal with your complaint or pass it on to the SENDCo. Under the SEN and Disability Act 2005, parents may seek advice on resolving disagreements through the LA and/or the Independent Mediation Service. The Partnerships will make further information about this process available on request. Further advice may be sought from the Parent Partnership Service.

(L) Bullying

At Ernulf there is a whole school approach to mitigating the risk of bullying, and developing independence and building resilience in our students with SEN.

Please refer to our Behaviour Management Policy, Preventing and Tackling Bullying Policy and Safeguarding and Child Protection Policy.

(M)Home Learning

At Ernulf all students, including those with SEN, are expected to complete learning activities at home. Teachers are expected to take into account a child's SEN and hand out work that is manageable and task adjusted for the child. The teacher will also ensure the child understands what they have to do, when the work needs to be handed back in, and has written this information down in a manner that both the child and the parent can understand later on. However we do recognise home learning may be challenging and difficult for children with SEN for a variety of reasons and should this become problematic the parent should discuss this with the child's form tutor in the first instance. The tutor may then have a discussion with the SENDCo to work out a solution.